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To Whom it May Concern

It is my pleasure to deliver this letter of recommendation for Saikat Barman as he was employed by Tangerine Financials as Head Engineering and Core Business Applications. Saikat was responsible for strategizing technology and resourcing for Engineering functions, ensuring smooth operations of Insurance Core Business Applications, and conceptualizing a futuristic roadmap for the organization.

Saikat has excellent problem-solving skills and a good understanding of the business. His strategy towards ROI Driven Development to ensure optimal use of technology is worth mentioning. His command with respect to implementation of different technologies and ensuring delivery is remarkable.

Saikat would be a tremendous asset to any company and has my highest recommendation. His attitude towards finding a solution in every problem is what makes him a great contributor.

Sincerely,



Livingstone Magorimbo  
MD and CEO  
**Tangerine Africa**